FL Admin. Code

FL Administrative Code		
Construction (61G4)	2-181	
Electrical (61G6)	2-238	
Septic (64E)	2-272	

FL Statutes

DBPR (455)	2-32
Fire Protection (633)	5-223
Licensing, Construction (489)	2-76
Licensing, Electrical (489)	2-138
Licensing, Septic (489)	2-175
Lien Law (713)	9-67
Worker's Comp (440)	6-68

Α

AIDS	5-44
Accounting	
Accounting, Defined	3-10
Accrual Method	3-18
Amortization	3-36
Balance Sheet	3-11
Bank Reconciliation	3-102
Bookkeeping, Defined	3-10
Cash Flow Comparison	3-85
Closing the Books	3-40
Completed Contract	3-80
Debits/Credits	3-20, 3-24
Depreciation (MACRS)	3-33
Expenses	3-15, 3-22, 3-30
Financial Statements	3-11, 3-15
Glossary	3-105
Income Statement	3-23
Indirect Costs	3-77, 3-84
Inventory	3-46, 3-58
Journal	3-25
Lease or Buy	3-93
Ledger	3-28, 3-45
Maximizing Cash Flow	3-66
Overhead Costs	3-83
Payroll	3-47, 3-95
Percentage of Completion	3-79, 3-82
Present Value Method	3-93
Ratios	3-89
Retainage	3-83, 8-11
Return on Investment	3-94
Revenue Recognition	3-104
Revenues	3-15, 3-22, 3-30
Statement of Cash Flows	3-99
Taxes	See Circular E Taxes
Types of Business	1-8, 3-42
Types of Capital	3-71
Types of Contracts	3-78, 8-7, 10-34
Types of Loans	3-73
Types of Ratios	3-89
Types of Stock	3-44, 3-74
Wages	See Wages
Acts	
Age Discrimination (ADEA)	5-37
AIDS	5-44
Civil Rights of 1964	5-34

Audits	3-97
Asbestos	10-97
Apprentiship	1-32, 2-13, 2-137, 5-190
Arbitration	6-174, 8-20
A.M. Best and Company	4-15
Verification Calls	2-163
Proprietary Work	2-168
Courses	2-268
Audible Alarms	2-164
Agent, Fire	2-21, 2-156, 2-269
Agent, Burglar	2-154, 2-268
Alarms	
Worker Retraining (WARN)	5-59
Williams-Steiger	5-48
Veteran Training/Employment	5-46
Unemployment (SUTA)	5-295
Unemployment (FUTA)	5-52
The Miller Act	9-48
Safety & Health (OSHA)	5-48
Revenue Reconciliation	3-36
Retirement Income (ERISA)	5-54
Public Whistle-Blowers	5-45
Management Privatization	2-70
Labor Management (LMRA)	5-11, 5-13
Immigration Reform (IRCA)	5-57
Florida Uniform Partnership	1-21
Florida Civil Rights	5-35
FL Clean Indoor Air	5-49
FL Civil Air Patrol Leave	5-46
Federal Rehabilitation	5-40
Family Medical Leave (FMLA)	5-39
Fair Labor Standards (FLSA)	3-120, 5-15, 5-61, 5-135
Fair Credit Reporting	5-51
Equal Pay (EPA)	5-38
Employee Polygraph Protection	5-51
Drug-Free Workplace	5-49
Disabilities (ADA)	5-41
Davis-Bacon	3-113, 5-33
Copeland Act	3-120
Contract Hours (CWHSSA)	3-119
Consumer Credit Protection	5-47

В

Balance Sheet	3-11
Bank Financing	3-73
Bankruptcy, Federal Code	5-60
Barbers	2-55
Bidding	8-5, 10-5, 10-9, 10-68
Boards	
Accountability	2-40
Challenges	2-40
Construction Licensing	2-90, 2-181
Electrical Licensing	2-146, 2-238
Labor Relations	5-11, 5-13
Meetings	2-39
Postsecondary Education	2-42
Bonds	
Bid Bond	4-13, 4-31
Bond Cost	4-17
Bond Request	4-26
Collateral	4-18
Conditional Payment Bond	4-46, 9-62

Bonds (continued)		Supplemental Wages	3-166
Continuity	4-16	Tax Help	3-214
Default	4-15	Third Party Payer	3-189
Exemptory Payment Bond	9-57	Tips	3-165
Federal Public Works	9-48	Unemployment (FUTA)	3-55, 3-182
FL DOT Bonds	9-54	Wages	3-162
Lien Transfer Bond	9-43	Withholding (FIT)	3-51, 3-168, 3-190
Maintenance Bond	4-14, 4-45	Claimant	9-50
Municipal Public Works	9-49	Compound Interest	3-74
Notice of Bond	9-60	Completed Contract	3-80
Notice of Contest of Claim	9-52, 9-61	Contracts	
Notice of Contest of Payment	9-66	Allowance	8-7
Notice of Nonpayment	9-52, 9-56, 9-59	Bonds Clause	8-17
Notice of Performance	9-52	Breech of Contract	8-23
Notice to Contractor	9-59	Change Orders	3-78, 10-54, 10-65
Payment Bond	4-14, 4-37, 4-50, 9-46	Contingent Payment	8-11
Performance Bond	4-14, 4-40, 4-54	Dispute Resolution Clause	8-19
Private Works Bonds	9-56	Express Terms	8-10
SBA Assistance	4-18	Flow Down Clause	8-15
Supply Bond	4-14	Implied Terms	8-9
Surety	4-13	Implied Warranties	8-10
The Miller Act	9-48	Indemnity Clause	8-16
Three C's of Underwriting	4-15	Insurance Clause	8-17
Types of	4-13	Lien Law Warning	8-22, 9-8
Bonuses		Liquidated Damages	8-13
Contract Clause	3-106, 10-73	Mediation	8-19
Discretionary	5-26	Merger Clause	8-15
Finge Benefits	3-164	Order of Precedence	8-16
Regular Rate of Pay	5-26	Retainage	3-83, 8-11
Supplemental Wages	3-166	Scope of Work	8-12
Bookkeeping, Defined	3-10	Statutes of Limitation	8-22
Business		Subcontracts	10-61
Management	1-20	Termination/Suspension	8-18
Minority Development Center	1-28	Types of	3-78, 8-7, 10-34
Plan	1-5	Written or Oral	8-6
Small Development Center	1-29	Corporation	
Sources of Assistance	1-27	Advantages/Disadvantages	1-11
Startup Checklist	1-19	Dissolution	1-22
Types of	1-8, 3-42	Limited Liability	5-297, 6-43
		S Type	1-11
С		Stocks	3-74
		Termination	1 00

С

o * 1 T /	0.74
Capital, Types of	3-71
Casual Labor	5-297, 5-318, 6-72
Certificate of Occupancy	1-13
Change Orders	3-78, 10-54, 10-65
Child Labor	See Law, Child Labor
Circular E Taxes	3-149
Calendar of Dates	3-155
Deposit Penalties	3-176
Depositing Taxes	3-172
Employees	3-158
Employer EIN	3-158
Exemptions	3-184
Federal Holidays	3-174
Form 941	3-177
Form 944	3-177
Fringe Benefits	3-164
FUTA	3-55, 3-182
Lookback Period	3-173
Medicare (FICA)	3-53, 3-179
New Hires	3-152
Recordkeeping	3-154
Social Security (FICA)	3-53, 3-179

D

Termination

Cost Control

Type of Business

Davis Bacon Guide	3-113
Acronyms	3-143
Administrative Review Board	3-138
Administrator	3-121
Debarment	3-140
Deductions	3-129, 3-132, 3-135
Definitions	3-127
Department of Labor (DOL)	3-124
Employee	3-127
Falsification of Reports	3-140
Fringe Benefits	3-129
Overtime	3-129, 3-134
Prevailing Wage	3-128
Rate of Pay	3-131
Regulations	3-120
Sanctions	3-140
Underpayment	3-135, 3-138

1-22

1-11

10-70

W/ithbalding	3-138
Withholding	
DBPR (455) Address of Record	2-32
	2-70
Administer Oaths	2-55
Annual Report	2-66
Automated System	2-66
Boards	2-39
Citation Authority	2-56
Confidential Information	2-67
Contacting Boards	2-39
Continuing Ed	2-41, 2-49
Continuing Ed Providers	2-50
Criminal Proceedings	2-63
Disciplinary Proceedings	2-57
Education	2-41
False Information Given	2-64
Legal Services	2-54
Mediation	2-56
Planng & Reports	2-38
Powers	2-37
Professions	2-36
Public Inspection	2-67
Publication of Information	2-40
Rulemaking	2-38
5	
Debits/Credits	3-20, 3-24
Debt Restructuring	3-73
Definitions	
Accounting	3-10
Child Labor	5-198
Construction Terms	10-73
Continuing Ed	2-229
Davis-Bacon	3-127
DBPR	2-34
Fair Labor (FLSA)	5-148
Financial Definitions	3-105, 3-112
Fire Prevention	5-224
Glossary of Terms	3-112
Licensing, Construction	2-84, 2-184
Licensing, Electrical	2-143, 2-239
Liens	9-68
OSHA	7-39
Overtime Exemption	5-15
Sewage Treatment	2-275, 2-331, 2-343
Unemployment	5-297, 5-318, 5-325
Worker's Compensation	6-71
Depreciation	
Expensing	3-36
Luxury Auto	3-35
MACRS System	3-34
Drawings	10-9, 10-6, 10-69
Drug-Free Workplace	5-49, 6-96
	,

Ε

Environmental Compliance Equal Employment (EEOC)	10-91 5-34
Equipment	
Cost	3-78
Expensing	3-36
Lease/Buy	3-93
Productivity	10-27
Escrows	3-139
Estimating	3-76, 10-5
Activity Estimates	10-23

CSI Masterforat	10-7
Detailed Estimates	10-18
Equipment Estimates	10-27
Guidelines	10-13
Labor Estimates	10-28
Material Estimates	10-23
Methods of	10-12
Types of	10-12
Waste Factors	10-24
Excavations	7-41
Exemptions	
Bond	9-50
Child Labor	5-190
Employee Polygraph Protection	5-51
Fair Labor Standards (FLSA)	5-15
Health Care (COBRA)	5-56
Licensing, Construction	2-18, 2-77
Licensing, Electrical	2-20, 2-139
Licensing, Septic	2-21
Liens	9-10
OSHA	7-7, 5-48
Regular Rate of Pay	5-15, 5-25
Taxes	3-184, 5-298, 5-305
Unemployment	5-298, 5-305
Wage and Hour	5-15
Worker's Compensation	6-82, 6-43
Expenses	3-30

F

Federal Bankruptcy 5-60 Federal Holidays 3-174 Fees Attorney 8-12, 9-48, 9-54, 9-117 Fire Marshal 5-235 Licensing, Construction 2-53, 2-91, 2-182 Licensing, Electrical 2-53, 2-147, 2-250 Sewage 2-179, 2-353 Worker's Compensation 6-193 **Fictitious Names** 1-14 **Financial Audit** 4-16 **Financial Ratios** 3-89 3-11, 3-15 **Financial Statements** See Licensing, Electrical **Fire Alarm Agents Fire Alarm Systems** 5-257, 2-259 **Fire Prevention and Control** 5-223 Firefighters 5-277 First Aid 7-23 Forms 940 1-26, 3-177 941 1-26 944 3-177 Bid Bond (A310) 4-31 Bond Request 4-26 Change Order 10-55 **Conditional Payment Bond** 4-46 **Contractor Questionaire** 4-21 DR-1 1-15, 5-306 DR-15-CS 1-27 DR-601-AC 1-27 DR-601-AI 1-27 Employer's Quarterly (RT-6) 5-308 **Financial Statement** 4-28 First Report of Injury 6-62

Forms (continued)	
Indemnity Agreement	4-43
Injury Incident (OSHA 301)	7-14
Injury Log (OSHA 300)	7-13
Injury Summary (OSHA 300A)	7-12
Maintenance Bond	4-45
Payment Bond	4-37
Payment Bond (A312)	4-50
Performance Bond	4-40
Performance Bond (A312)	4-54
SS-4	1-15
UCS-1	1-26
UCT-6S	1-26
Work-On-Hand Schedule	4-25

G

7-6
3-28, 3-45
3-36
3-15

7-92 10-95

Η

Hand Signals	
Hazardous Waste	

I

Income Recognition	4-17
Income Statement	3-15
Indemnity	
Clause	8-16
Principle of	4-12
Indirect Costs	3-77, 3-84
Insurance	
Automobile	4-10
Builder's Risk	4-7
Business Liability	4-8
Coinsurance	4-6
Contract Liability	4-9
Crime	4-7
Employment Liability	4-11
Personal Loss	4-11
Premiums	4-11
Property Loss	4-6
Public Liability	2-16, 2-191, 2-243
Umbrella Policy	4-11
Worker's Comp	6-7, 6-224
Inventory	3-46, 3-58
IRS	
Common Law Test	2-25
Employee	2-25
Taxes	See Circular E Taxes

J

Job Responsibilities	10-71
Joint Venture	1-10
Journal, Financial	3-25

Κ

7-62

L

Labor, Workforce	1-12
Laws	
Child Labor	5-30, 5-165, 5-193
E-Verify	5-59
Right to Work	5-11, 5-14
Veteran Reemployment	5-45
Worker's Compensation	5-54
Leasing	1-17
License	(See also DBPR)
Barbers	2-55
Certified	2-6
Cosmetologists	2-55
Exams	2-47
Foreign Trained	2-51
General Provisions	2-42
Limited	2-46
Occupational	1-13
Professional Boards	2-5
Registered	2-6, 2-11
Theft of Exam	2-49
Veterinarian	2-67
Licensing, Construction	2 07
Advertisements	2-29, 2-107
Armed Forces	2-12, 2-34
Board Rules (61G4)	2-181
Certification	2-7
Changes in License	2-29
Citations	2-23
Citizenship	2-254
Continuing Ed	2-35
Criminal History	2-17, 2-101, 2-227
DBPR Florida Statutes ch 455	2-32
Death of Contractor	2-32
Definitions	2-109 2-84, 2-184
Delinquent	2-68, 2-103
Disciplinary Action	2-08, 2-103
Education Experience	2-29
Employee	2-9
Examination	
	2-92, 2-192, 2-205 2-18, 2-77
Exemptions	
Experience Fees	2-8, 2-93, 2-188
Final Order	2-53, 2-91, 2-182
	2-181
Financial Responsibility Florida Statutes ch 489	2-15, 2-193 2-76
General Contractor	2-70
Grandfathering	
0	2-105
Green Savings	2-132
Grounds for Discipline	2-60
Homeowner's Recovery Fund	2-122, 2-127
Inactive	2-68, 2-103, 2-187
Journeyman	2-13, 2-137 2-90, 2-181
Licensing Board Local Enforcement	2-90, 2-181 2-122, 2-236
Medical Gas Certification	
	2-13, 2-98, 2-199
Military Training	2-98 2-110
Moneys Received	2-110

Notice of Changes	2-193
Penalties, Administrative	2-220
Penalties, Criminal	2-112, 2-113
Pollutant Storage	2-125, 2-198
Prequalification	2-110
Privatization	2-137
Probable Cause	2-184
Prohibitions	2-112, 2-117, 2-125
Public Liability	2-16, 2-191
Qualifications	2-94
Qualifying Agents	1-16, 2-22, 2-105, 2-190, 2-194 2-100
Reciprocity	2-100 2-17, 2-110
Recordkeeping Reinstatement	2-17, 2-110
Renewal Notice	2-69, 2-100, 2-103
Residential Contractor	2-8
Specialty	2-103, 2-194
Subcontracting Requirement	2-19
Swimming Pool Contractor	2-9
Term	2-17
Unlicensed Activity	2-29, 2-64, 2-116, 2-121
Worker's Comp Exempt	2-16, 2-100
Licensing, Electrical	
Advertisements	2-161
Alarm Agents (BASA)	2-154, 2-268
Alarm Confirmation	2-163
Applicability of Law	2-172
Application for Certification	2-239
Armed Forces	2-12, 2-34
Audible Alarms	2-164
BASA/FASA Courses	2-268
Board Rules (61G6)	2-238
Certification	2-10
Citations	2-266
Citizenship Continuing Ed	2-35
Criminal History	2-154, 2-252 2-14
DBPR Florida Statutes ch 455	2-32
Death of Contractor	2-163
Definitions	2-143, 2-239
Delinquent	2-68
Employee	2-24
Examinations	2-148, 2-246
Exemptions	2-20, 2-139
Experience	2-148, 2-240
Fees	2-53, 2-147, 2-250
Financial Requirements	2-242
Financial Responsibility	2-15
Fire Alarm Agents (FASA)	2-21, 2-156, 2-269
Florida Statutes ch 489	2-138
Grandfathering	2-151
Grounds for Discipline	2-60
Inactive	2-68, 2-158
Journeyman	2-171
Licensing Board	2-146, 2-238
Mediation Military Training	2-265 2-153
Notice of Changes	2-245
Penalties, Administrative	2-245 2-259
Probation	2-264
Prohibitions	2-164, 2-169
Proprietary Contractors	2-168
Qualifications	2-152
Qualifying Agents	1-16, 2-22, 2-159, 2-245
Reinstatement	2-264

Renewal Notice 2-69, 2-154 Specialty 2-248 Term 2-17 Unlicensed Activity 2-29, 2-64, Worker's Comp Exempt 2-16, 2-147 Licensing, Septic 2-16, 2-147	4
Term 2-17 Unlicensed Activity 2-29, 2-64, Worker's Comp Exempt 2-16, 2-14,	
Unlicensed Activity2-29, 2-64,Worker's Comp Exempt2-16, 2-14,	
Worker's Comp Exempt 2-16, 2-14	
	2-168
Liconsing Sontis	7
Licensing, Septic	
Board Rules (64E) 2-272	
Certification 2-11	
DBPR Florida Statutes ch 455 2-32	
Definitions 2-175	
Examination 2-175	
Exemptions 2-21	
Fees 2-179	
Florida Statutes ch 489 2-175	
Master Contractor 2-338	
Penalties 2-340	
Penalties, Criminal 2-180	
Qualifying Agents 1-16, 2-178	8 2-342
Renewal 2-178, 2-33	
Suspension 2-179	50
Liens	
Civil Remedies 9-39	
Claim of Lien 9-27	
Criminal Remedies 9-41	
Final Payment Affidavit 9-37	
History of 9-5	
Information Requests 9-32	
Kinds of Jobs 9-6	
Length of Claim 9-30	
Lien Law Warning 8-22, 9-8	
Lien Transfer Bond 9-43	
Lienable Work 9-18	
Notice of Commencement 9-11	
Notice to Owner 9-19	
Priority of Lienors 9-17	
Privity 9-21	
Release of Liens 9-23	
Satisfaction of Lien 9-42	
Small Contract Exemptions 9-10	
Small Contract Exemptions9-10Terminated Contract9-16	
Small Contract Exemptions 9-10	
Small Contract Exemptions9-10Terminated Contract9-16Twenty Day Summons9-31Who is a Lienor9-17	
Small Contract Exemptions9-10Terminated Contract9-16Twenty Day Summons9-31Who is a Lienor9-17Limited Liability Co (LLC)5-297, 6-43	3
Small Contract Exemptions9-10Terminated Contract9-16Twenty Day Summons9-31Who is a Lienor9-17	3

Μ

Manpower Productivity	10-28
Marketing	1-7, 1-18
Material Safety Datasheet	10-95
Maximizing Cash Flow	3-66
Mediation	8-19
Medical Insurance	3-54
Medical Treatment	
ADA Exemption	5-42
First Aid	7-23
Mileage	6-11
OSHA, explained	7-22
Worker's Compensation	6-124
Metric System	10-77
Minimum Wage	5-15
Minority Business Assist	1-27
Money Received, Contractor	2-110

Ν

Notices

License Renewal	2-69
Notice of Accidents	6-12
Notice of Bond	9-60
Notice of Commencement	9-11
Notice of Contest of Claim	9-52, 9-61
Notice of Contest of Payment	9-66
Notice of Defect	8-18
Notice of Injury	6-166
Notice of Noncompliance	2-121
Notice of Nonpayment	9-52, 9-56, 9-59
Notice of Performance	9-52
Notice of Policy Cancelation	6-245
Notice of Right to Sue	5-35
Notice to be Exempt	6-46
Notice to Bidders	10-9
Notice to Contractor	9-59
Notice to Owner	9-19

0

Occupational License	1-13
On-Call Pay	5-28
OSHA	See Safety and Health
Overhead Costs	3-77, 3-83
Overtime Pay	3-49, 5-21

Ρ

Partnership

Partnership	
Dissolution	1-21
General	1-10
Limited	1-10
Type of Business	1-9
Penalties	
Age Discrimination Act	5-38
AIDS	5-45
Child Labor Law	5-32
Civil Rights - 1866	5-37
Civil Rights - Florida	5-36
Civil Rights - Title VII	5-34
Clean Indoor Air Act	5-49
Consumer Credit Protection	5-47
Davis-Bacon Act	5-33
DOD Drug-Free Workplace	5-50
Drug-Free Workplace	5-50
Employee Polygraph Protection	5-51
Equal Employment Commission	5-34
Equal Pay Act	5-39
Fair Labor Standards (FLSA)	5-30, 5-119
Family & Medical Leave	5-40
Federal Bankruptcy	5-60
Federal Rehabilitation Act	5-40
Fire Marshal	5-231
FL Right to Work	5-15
Garnishment	5-47
Health Care (COBRA)	5-57
Housing & Urban Development	3-140

Immigration Reform (IRCA)	5-58
IRS. Subcontractor	2-25
Licensing, Construction	2-112, 2-220
Licensing, Electrical	2-259
Licensing, Sewage	2-180, 2-340
Liens, Civil	9-39
Liens, Criminal	9-41
OSHA, Adjustments	7-32
OSHA, Civil	5-48, 7-31
OSHA, Criminal	5-48
OSHA, Maximums	7-30
Retirement Income (ERISA)	5-55
Septic/Sewage	2-180, 2-340
Taxes	3-176
Theft of an Exam	2-49
Unemployment	5-53
Unlicensed Activity	2-29, 2-64, 2-116, 2-121, 2-168
Williams Steiger Act	5-48, 7-31
Worker Retraining (WARN)	5-60
Worker's Compensation	5-54, 6-10, 6-110, 6-113
Percentage of Completion	3-79, 3-82
Plans and Specifications	10-6
Pollution Prevention	10-95
Present Value Method	3-93
Principal of Indemnity	4-12
Production Efficiency	10-31
Professionals	See ch 455 FL Statues
Project Administration	10-38

1-16, 2-22, 2-105, 2-159

8-6

Q

Qualifying Agent	
Quantum Meruit	

R

RecordkeepingDavis-Bacon3-125, 3-140Fair Labor Standards (FLSA)5-30Fire Reports5-236Hazardous Waste10-95Immigration Reform (IRCA)5-58IRS, Taxes3-154Licensing, Construction2-11, 2-17, 2-110Material Safety Datasheet10-95OSHA Forms7-16Payroll (Wages)5-30Unemployment5-54, 5-314Williams Steiger Act7-16Worker's Comp6-12ReemploymentSee UnemploymentRegular Rate of Pay5-20Retainage8-11Risk Management4-5Ropes & Rigging7-47Blocks7-80Care and Handling7-58Chains7-88Crane Hand Signals7-91Fiber Ropes7-50	Ratios	3-89, 4-17
Fair Labor Standards (FLSA)5-30Fire Reports5-236Hazardous Waste10-95Immigration Reform (IRCA)5-58IRS, Taxes3-154Licensing, Construction2-11, 2-17, 2-110Material Safety Datasheet10-95OSHA Forms7-16Payroll (Wages)5-30Unemployment5-54, 5-314Williams Steiger Act7-16Worker's Comp6-12ReemploymentSee UnemploymentRegular Rate of Pay5-20Retainage8-11Risk Management4-5Ropes & Rigging7-47Blocks7-80Care and Handling7-58Chains7-91	Recordkeeping	
Fire Reports5-236Hazardous Waste10-95Immigration Reform (IRCA)5-58IRS, Taxes3-154Licensing, Construction2-11, 2-17, 2-110Material Safety Datasheet10-95OSHA Forms7-16Payroll (Wages)5-30Unemployment5-54, 5-314Williams Steiger Act7-16Worker's Comp6-12ReemploymentSee UnemploymentRegular Rate of Pay5-20Retainage8-11Risk Management4-5Ropes & Rigging7-47Blocks7-80Care and Handling7-58Chains7-88Crane Hand Signals7-91	Davis-Bacon	3-125, 3-140
Hazardous Waste10-95Immigration Reform (IRCA)5-58IRS, Taxes3-154Licensing, Construction2-11, 2-17, 2-110Material Safety Datasheet10-95OSHA Forms7-16Payroll (Wages)5-30Unemployment5-54, 5-314Williams Steiger Act7-16Worker's Comp6-12ReemploymentSee UnemploymentRegular Rate of Pay5-20Retainage8-11Risk Management4-5Ropes & Rigging7-47Blocks7-80Care and Handling7-58Chains7-88Crane Hand Signals7-91	Fair Labor Standards (FLSA)	5-30
Immigration Reform (IRCA)5-58IRS, Taxes3-154Licensing, Construction2-11, 2-17, 2-110Material Safety Datasheet10-95OSHA Forms7-16Payroll (Wages)5-30Unemployment5-54, 5-314Williams Steiger Act7-16Worker's Comp6-12ReemploymentSee UnemploymentRegular Rate of Pay5-20Retainage8-11Risk Management4-5Ropes & Rigging7-47Blocks7-80Care and Handling7-58Chains7-91	Fire Reports	5-236
IRS, Taxes3-154Licensing, Construction2-11, 2-17, 2-110Material Safety Datasheet10-95OSHA Forms7-16Payroll (Wages)5-30Unemployment5-54, 5-314Williams Steiger Act7-16Worker's Comp6-12ReemploymentSee UnemploymentRegular Rate of Pay5-20Retainage8-11Risk Management4-5Ropes & Rigging7-47Blocks7-80Care and Handling7-58Chains7-88Crane Hand Signals7-91	Hazardous Waste	10-95
Licensing, Construction2-11, 2-17, 2-110Material Safety Datasheet10-95OSHA Forms7-16Payroll (Wages)5-30Unemployment5-54, 5-314Williams Steiger Act7-16Worker's Comp6-12ReemploymentSee UnemploymentRegular Rate of Pay5-20Retainage8-11Risk Management4-5Ropes & Rigging7-47Blocks7-80Care and Handling7-58Chains7-91	Immigration Reform (IRCA)	5-58
Material Safety Datasheet10-95OSHA Forms7-16Payroll (Wages)5-30Unemployment5-54, 5-314Williams Steiger Act7-16Worker's Comp6-12ReemploymentSee UnemploymentRegular Rate of Pay5-20Retainage8-11Risk Management4-5Ropes & Rigging7-47Blocks7-80Care and Handling7-58Chains7-88Crane Hand Signals7-91	IRS, Taxes	3-154
OSHA Forms7-16Payroll (Wages)5-30Unemployment5-54, 5-314Williams Steiger Act7-16Worker's Comp6-12ReemploymentSee UnemploymentRegular Rate of Pay5-20Retainage8-11Risk Management4-5Ropes & Rigging7-47Blocks7-80Care and Handling7-58Chains7-88Crane Hand Signals7-91	Licensing, Construction	2-11, 2-17, 2-110
Payroll (Wages)5-30Unemployment5-54, 5-314Williams Steiger Act7-16Worker's Comp6-12ReemploymentSee UnemploymentRegular Rate of Pay5-20Retainage8-11Risk Management4-5Ropes & Rigging7-47Blocks7-80Care and Handling7-58Chains7-88Crane Hand Signals7-91	Material Safety Datasheet	10-95
Unemployment5-54, 5-314Williams Steiger Act7-16Worker's Comp6-12ReemploymentSee UnemploymentRegular Rate of Pay5-20Retainage8-11Risk Management4-5Ropes & Rigging7-47Blocks7-80Care and Handling7-58Chains7-88Crane Hand Signals7-91	OSHA Forms	7-16
Williams Steiger Act7-16Worker's Comp6-12ReemploymentSee UnemploymentRegular Rate of Pay5-20Retainage8-11Risk Management4-5Ropes & Rigging7-47Blocks7-80Care and Handling7-58Chains7-88Crane Hand Signals7-91	Payroll (Wages)	5-30
Worker's Comp6-12ReemploymentSee UnemploymentRegular Rate of Pay5-20Retainage8-11Risk Management4-5Ropes & Rigging7-47Blocks7-80Care and Handling7-58Chains7-88Crane Hand Signals7-91	Unemployment	5-54, 5-314
ReemploymentSee UnemploymentRegular Rate of Pay5-20Retainage8-11Risk Management4-5Ropes & Rigging7-47Blocks7-80Care and Handling7-58Chains7-88Crane Hand Signals7-91	Williams Steiger Act	7-16
Regular Rate of Pay5-20Retainage8-11Risk Management4-5Ropes & Rigging7-47Blocks7-80Care and Handling7-58Chains7-88Crane Hand Signals7-91	Worker's Comp	6-12
Retainage8-11Risk Management4-5Ropes & Rigging7-47Blocks7-80Care and Handling7-58Chains7-88Crane Hand Signals7-91	Reemployment	See Unemployment
Risk Management4-5Ropes & Rigging7-47Blocks7-80Care and Handling7-58Chains7-88Crane Hand Signals7-91	Regular Rate of Pay	5-20
Ropes & Rigging7-47Blocks7-80Care and Handling7-58Chains7-88Crane Hand Signals7-91	Retainage	8-11
Blocks7-80Care and Handling7-58Chains7-88Crane Hand Signals7-91	Risk Management	4-5
Care and Handling7-58Chains7-88Crane Hand Signals7-91	Ropes & Rigging	7-47
Chains 7-88 Crane Hand Signals 7-91	Blocks	7-80
Crane Hand Signals 7-91	Care and Handling	7-58
	Chains	7-88
Fiber Ropes 7-50	Crane Hand Signals	7-91
	Fiber Ropes	7-50
Hooks 7-78	Hooks	7-78
Inspections 7-64	Inspections	7-64

Knots Pulleys	7-62 7-83
Safe Working Load	7-53, 7-68
Sling Angles	7-90
Slings	7-84
Splicing	7-58
Wire Rope	7-66
Wire Rope Fittings	7-71
Wire Rope Lays	7-70

S

S Corporation	1-11
-	
Safe Working Load	7-53, 7-68
Safety & Health (OSHA)	7.07
Annual Survey	7-27
Civil Penalties	7-31
Employer Responsibilities	7-6
Excavations	7-41
Exempt Employers	7-7
Fatalities	7-26, 7-28
First Aid	7-23
Injury Incident (OSHA 301)	7-14
Injury Log (OSHA 300)	7-13
Injury Summary (OSHA 300A)	7-12
Location of Records	7-15
Medical Treatment	7-22
Recordkeeping	7-16
Ropes/Rigging	See Ropes/Rigging
Safety Program	7-36
Tetanus Shot	7-25
Work Relationship	7-19
Salary	5-22
Scheduling	
Guidelines	10-63
Joining Connectors	10-62
Network Analysis	10-57
Network Construction	10-59
Parallel Activities	10-61
Project Logic Table	10-64
Project Planning	10-58
Splitting Connectors	10-61
Septic/Sewage Treatment	10-01
Abandonment of System	2-308
Aerobic Treatment Units	
	2-310
Alternative Systems	2-293
Cesspit	2-335
Construction Materials	2-313, 2-330
Definitions	2-275, 2-331, 2-343
Drainfield Systems	2-322
Fees	2-353
Innovative System	2-346, 2-352
Location	2-284, 2-332, 2-349
Monitoring	2-350
Permits	2-278, 2-325, 2-337, 2-346
Portable Restrooms	2-304
Registration of System	2-337
Repairs	2-325, 2-335
Site Evaluation	2-286
Sludge, Food/Septage	2-299
System Size	2-287
Service Corps Retired Execs	1-30
Shop Drawings	10-69
Simple Interest	3-73

1-30
1-8
3-10
1-15
8-22
10-54
4-12

Т

See Circular E Taxes
See Unemployment (SUTA)
1-15, 3-63
3-97
See Circular E Taxes
See Unemployment (SUTA)
10-69
7-25
4-15
2-36
2-59
6-230
6-242
4-13
1-8, 3-42
3-71
3-78, 8-7, 10-34
10-12

U

Unemployment (SUTA)	3-56, 5-296
Appeal	5-300, 5-324
Benefits	5-316, 5-320, 5-322
Cafeteria Plan	5-318
Casual Labor	5-297, 5-318
Classification of Workers	5-303
Compliance Checklist	5-317, 5-324
Disqualification	5-321
Employment Not Covered	5-298, 5-305
Recordkeeping	5-54, 5-314
Reporting	5-306
Tax Rate	5-300, 5-314, 5-325
Taxable Wage Base	5-309, 5-319
Wages	5-310
Who is Liable	5-296
US Army Corps of Engineers	10-98

V

Veterinarian

2-68

W

Wages	
Bonuses	5-26
Calculation of	5-21
Commissions	5-24
Commissions	5-24

Wages (continued)	
Daily Overtime	5-25
Deductions	3-51
Employer's Expenses	3-55
Exemptions	5-15
Fluctuating Hours	5-23
Holidays	5-27
Minimum Rate	5-15
On-call Pay	5-28
Overtime Issues	5-29
Overtime Rate	5-21
Penalties	5-30
Piece Worker	5-22
Recordkeeping	5-30
Regular Rate of Pay	5-20
Reimbursement	5-27
Salary	5-22
Two Rates	5-24
Types of	3-49
Wetlands	10-98
Worker's Compensation	
After the Accident	6-11
Anti-Fraud Reward	6-56
Before an Accident	6-10
Benefit Disputes	6-172
Casual Labor	6-72
Compensation for Death	6-163
Compensation for Disability	6-151
Department of State	1-26, 1-31
Determination of Pay	6-149
Drug-Free Workplace	6-96
Exemptions	6-6
Failure to Obtain	6-10
Fatality Reporting	6-60
Financial Impact	6-15
First Aid Cases	6-12
Frequent Questions	6-23, 6-31, 6-65
Insurance	6-7, 6-224
Light/Altered Duty	6-13
Mediation	6-186
Notice of Injury/Death	6-166
Occupational Diseases	6-161
Penalties	6-110, 6-114, 6-174, 6-185, 6-202
Recordkeeping	6-12
Reemployment of Workers	6-237
Return to Work	6-13
Safety Program	6-108
Self Insurers	6-198, 6-205
Subsequent Injury Limits	6-230
Third Party Injuries	6-220
Time Limit of Benefits	6-170
Time of Commencement	6-122
To Be Exempt	6-17, 6-43, 6-82
When Needed	6-5

Х

X-Rays

7-22

Y, Z